

# Portfolio Holdings by Asset Class, December 31, 2020

| Class   | Common<br>Balanced | % of<br>Fund | Beasley<br>Growth | % of<br>Fund | Campbell<br>Multi-Strategy | % of<br>Fund | Bostick<br>Select | % of<br>Fund | Brown<br>Income | % of<br>Fund |
|---|--------------------|--------------|-------------------|--------------|----------------------------|--------------|-------------------|--------------|-----------------|--------------|
| <b>Domestic Equities</b>                                    |                    |              |                   |              |                            |              |                   |              |                 |              |
| Champlain Mid Cap Inst. Fund                                | \$ 9,794,540       | 3.2%         | \$ 25,925,546     | 10.0%        | \$ 18,149,283              | 7.3%         | \$ 18,816,638     | 40.4%        |                 |              |
| Parametric Sustainability Account                           |                    |              |                   |              |                            |              |                   |              |                 |              |
| State Street S&P 500  |                    |              | \$ 91,145,288     | 35.2%        |                            |              |                   |              |                 |              |
| Vanguard Extended Market                                    |                    |              | \$ 26,477,970     | 10.2%        |                            |              |                   |              |                 |              |
| Vanguard Total Stock  | \$ 126,014,011     | 40.9%        |                   |              | \$ 66,748,190              | 26.7%        |                   |              | \$ 4,413,665    | 25.6%        |
| <b>International Equities</b>                               |                    |              |                   |              |                            |              |                   |              |                 |              |
| Dodge & Cox International                                   | \$ 10,582,913      | 3.4%         | \$ 18,464,350     | 7.1%         | \$ 19,495,843              | 7.8%         | \$ 14,033,638     | 30.1%        |                 |              |
| Harbor Diversified Intl All Cap Fund by Marathon Asset Mgmt |                    |              |                   |              | \$ 19,800,127              | 7.9%         |                   |              |                 |              |
| Parametric Sustainability Account                           |                    |              |                   |              |                            |              |                   |              |                 |              |
| Pear Tree Foreign Value Fund by Polaris Capital Mgt.        | \$ 10,834,595      | 3.5%         | \$ 19,032,003     | 7.3%         | \$ 20,211,521              | 8.1%         |                   |              |                 |              |
| WCM Focused Growth Int'l Equity                             | \$ 10,366,571      | 3.4%         | \$ 18,427,091     | 7.1%         | \$ 19,587,940              | 7.8%         |                   |              |                 |              |
| <b>Domestic Fixed Income</b>                                |                    |              |                   |              |                            |              |                   |              |                 |              |
| Baird Aggregate Bonds                                       | \$ 22,718,964      | 7.4%         | \$ 13,232,626     | 5.1%         | \$ 11,363,028              | 4.5%         | \$ 9,048,879      | 19.5%        | \$ 4,181,704    | 24.3%        |
| Breckinridge Sustainable Bond Acct.                         |                    |              |                   |              |                            |              |                   |              |                 |              |
| Church Extension Notes                                      | \$ 5,764,375       | 1.9%         | \$ 3,759,375      | 1.5%         |                            |              | \$ 564,885        | 1.2%         |                 |              |
| Dodge & Cox Income  | \$ 21,588,188      | 7.0%         | \$ 13,716,551     | 5.3%         |                            |              |                   |              | \$ 4,242,103    | 24.6%        |
| Fidelity Intermediate Treasury Bond                         | \$ 43,922,517      | 14.2%        | \$ 29,021,638     | 11.2%        |                            |              |                   |              | \$ 2,497,048    | 14.5%        |
| <b>Flexible Capital</b>                                     |                    |              |                   |              |                            |              |                   |              |                 |              |
| Davidson Kempner Inst. Partners                             |                    |              |                   |              | \$ 9,002,742               | 3.6%         |                   |              |                 |              |
| Eminence Capital  |                    |              |                   |              | \$ 6,535,674               | 2.6%         |                   |              |                 |              |
| Farallon Capital  |                    |              |                   |              | \$ 8,062,459               | 3.2%         |                   |              |                 |              |
| Palestra Capital  |                    |              |                   |              | \$ 4,150,982               | 1.7%         |                   |              |                 |              |
| Select Equity Group Partners                                |                    |              |                   |              | \$ 8,546,888               | 3.4%         |                   |              |                 |              |
| Southpoint Capital Advisors                                 |                    |              |                   |              | \$ 8,243,853               | 3.3%         |                   |              |                 |              |
| Varde Investment Partners                                   |                    |              |                   |              | \$ 7,042,310               | 2.8%         |                   |              |                 |              |
| <b>Real Assets/Inflation Offsetting</b>                     |                    |              |                   |              |                            |              |                   |              |                 |              |
| Brookfield Global Real Estate                               | \$ 7,621,471       | 2.5%         |                   |              | \$ 7,632,013               | 3.0%         | \$ 1,171,977      | 2.5%         | \$ 1,887,062    | 11.0%        |
| Pax Global Enviromental Markets                             |                    |              |                   |              |                            |              | \$ 2,944,349      | 6.3%         |                 |              |
| State Street Global Advisors                                | \$ 30,926,835      | 10.0%        |                   |              | \$ 15,779,663              | 6.3%         |                   |              |                 |              |
| Wellington US Commodities                                   | \$ 8,173,299       | 2.6%         |                   |              |                            |              |                   |              |                 |              |
| <b>TOTAL</b>  | \$ 308,308,279     |              | \$ 259,202,438    |              | \$ 250,352,516             |              | \$ 46,580,366     |              | \$ 17,221,582   |              |